

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Gloucester County Improvement Authority Gloucester  
 Employee Organization: UFCW - TEACHERS AIDE Employees in Unit: 27  
 Base Year Contract Term: 1-1-09 - 12-31-12 New Contract Term: 1-1-13 12-31-17  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>			
Item 1 .....	Salary	<u>569668.09</u>	<u>581061.45</u>
Item 2 .....	Increment <u>5.42</u>	<u>0</u>	<u>0</u>
Item 3 .....	Longevity	<u>0</u>	<u>0</u>
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet Additional Items			
<b>Section III: Totals - Sum of costs in each column</b>		(Total) <u>569668.09</u>	(Total) <u>581061.45</u>

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) 569668.09

Effective Date (m/d/yyyy)	1-1-13	1-1-14	1-1-15	1-1-16	1-1-17
Percent Increase	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>	<u>2</u>
Total cost of increase	<u>11393.36</u>	<u>11624.22</u>	<u>11856.70</u>	<u>12090.84</u>	<u>12332.65</u>
Total base salary (successor agreement)	<u>581061.45</u>	<u>592685.67</u>	<u>604542.37</u>	<u>616633.21</u>	<u>628965.86</u>

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.1%  
 Dollar Impact (average per year over term of agreement) 11860

**Section VI**

Health Insurance Multiplier costs associated with each Plan

	Base Year	Year 1			
Cost of Health Plan	<u>254,879</u>	<u>258,174</u>			
Employee Cost Options		<u>9452.78</u>			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

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